

**Idaho State Department of Education  
Basic Education Staffing System  
Statewide Certificated Staff Salary Report  
2024-2025**

Activity	Actual Employee Count	FTE Employee Total	Total Salaries	Total Base Salaries	Total Extra Pay	FTE Average Base Salary	FTE Average Base Salary + Extra Pay
1 Superintendent	121	104.12	\$ 13,463,965	\$ 13,299,957	\$ 164,009	\$ 127,737	\$ 129,312
2 Asst. Superintendent	22	20.57	\$ 2,816,504	\$ 2,777,549	\$ 38,955	\$ 135,029	\$ 136,923
3 Charter Administration	102	87.84	\$ 9,226,259	\$ 9,182,450	\$ 43,809	\$ 104,536	\$ 105,035
4 Director	68	55.93	\$ 5,778,225	\$ 5,707,309	\$ 70,916	\$ 102,044	\$ 103,312
5 Supervisor/Coordinator	139	126.51	\$ 15,128,257	\$ 14,995,664	\$ 132,593	\$ 118,533	\$ 119,582
6 Principal	721	653.25	\$ 64,192,928	\$ 63,544,708	\$ 648,219	\$ 97,275	\$ 98,267
7 Assistant Principal	365	345.63	\$ 32,570,392	\$ 32,346,862	\$ 223,530	\$ 93,588	\$ 94,235
8 Head Teacher	6	3.21	\$ 223,615	\$ 222,600	\$ 1,015	\$ 69,346	\$ 69,662
9 Teacher	19,030	17,938.81	\$ 1,126,303,473	\$ 1,109,717,507	\$ 16,585,965	\$ 61,861	\$ 62,786
10 Education Media Generalist	89	86.18	\$ 6,359,634	\$ 6,246,383	\$ 113,251	\$ 72,481	\$ 73,795
11 Instructional Coordinator	268	243.92	\$ 19,138,240	\$ 18,908,067	\$ 230,173	\$ 77,517	\$ 78,461
12 Counselor	834	801.50	\$ 54,330,837	\$ 53,070,579	\$ 1,260,259	\$ 66,214	\$ 67,786
14 School Psychologist	222	191.61	\$ 15,226,986	\$ 14,767,851	\$ 459,135	\$ 77,072	\$ 79,469
15 Speech-Language Pathologist	221	199.38	\$ 15,117,889	\$ 14,683,727	\$ 434,162	\$ 73,647	\$ 75,824
16 Audiologist	4	4.00	\$ 330,285	\$ 330,285	\$	\$ 82,571	\$ 82,571
17 School Social Worker	62	59.35	\$ 4,279,146	\$ 4,240,573	\$ 38,573	\$ 71,450	\$ 72,100
18 School Nurse	190	163.69	\$ 10,307,994	\$ 10,169,334	\$ 138,660	\$ 62,126	\$ 62,973
19 Occupational Therapist	47	38.93	\$ 3,362,886	\$ 3,313,345	\$ 49,541	\$ 85,110	\$ 86,383
20 Physical Therapist	14	13.40	\$ 1,147,855	\$ 1,136,429	\$ 11,426	\$ 84,808	\$ 85,661
	22,525	21,137.83	\$ 1,399,305,368	\$ 1,378,661,177	\$ 20,644,191	\$ 1,662,945	\$ 1,684,136
District Administrators	452	394.97	\$ 46,413,210	\$ 45,962,928	\$ 450,282	\$ 116,371	\$ 117,511
School Administrators	1,092	1,002.09	\$ 96,986,935	\$ 96,114,171	\$ 872,764	\$ 95,914	\$ 96,785
Pupil Services	1,594	1,471.86	\$ 104,103,877	\$ 101,712,122	\$ 2,391,756	\$ 69,104	\$ 70,729
Instructional	19,387	18,268.91	\$ 1,151,801,346	\$ 1,134,871,957	\$ 16,929,389	\$ 62,120	\$ 63,047
	22,525	21,137.83	\$ 1,399,305,368	\$ 1,378,661,177	\$ 20,644,191	\$ 65,222	\$ 66,199

**Source Information**

This report is derived from personnel information submitted by each district and charter school in the fall of 2024.

Salary information is for the 2024-25 school year.

**FTE**

Employees are counted by Full Time Equivalent (FTE).

Certificated employees reported as performing more than one activity are allocated according to their FTE in each activity.